

**University of Arkansas - Fort Smith**  
**5210 Grand Avenue**  
**P. O. Box 3649**  
**Fort Smith, AR 72913-3649**  
**479-788-7000**

## **General Syllabus**

### **LEAD 4673 Global Complexities**

Credit Hours: 3

Lecture Hours: 3

Laboratory Hours: 0

Prerequisites or corequisite: LEAD 3603 Foundations of Organizational Leadership  
or MGMT 3613 Leadership

Effective Catalog: 2024-2025

## **I. Course Information**

### **A. Catalog Description**

Develops global competency, citizenship, and leadership through the study of current issues and future forecasts. Focuses on personal responsibility in a global context of business. Special emphasis is placed on the local impact of global issues and events.

## **II. Student Learning Outcomes**

### **A. Subject Matter**

Upon successful completion of this course, the student will be able to:

1. Analyze the role of turbulence in modern society
2. Identify and evaluate the issues of the global population
3. Describe and discuss how natural resources define our global society
4. Categorize and formulate how new technology will solve problems and evaluate global outcomes on technology
5. Differentiate sources of information and evaluate how social media limits or expands decisions
6. Assess and predict the history and future of economic integration
7. Critique the history of conflict/security, and reframe conflict/security for the future
8. Identify failed nation-states, review Governance, and prioritize the role of government, NGOs, inter-governmental agencies, and intra-governmental agencies
9. Illustrate "Ways of Knowing"

## **B. University Learning Outcomes**

This course enhances student abilities in the following areas:

### **Analytical Skills--**

**Critical Thinking Skills** - Students will analyze the forces of change that affect the market, customer relations, and employees, in international organizations.

### **Communication Skills (written and oral)**

Students will create a plan for leadership growth and development that incorporates formal written and oral presentation skills. Students will develop interpersonal communication skills to support leadership positions.

### **Ethical Decision Making**

Students will evaluate the impact of ethical leadership in the workplace.

### **Global and Cultural Perspectives**

Students will reflect upon cultural differences and their implications for interacting with people from cultures other than their own in leadership situations.

## **III. Major Course Topics**

- A. Leadership strengths, opportunities, and challenges
- B. Population issues and global migration
- C. Climate and natural resource issues
- D. Cultural differences and impacts
- E. Change and socioeconomic health
- F. Security
- G. Problems of governance and failed nation states
- H. Problem-solving through higher order thinking skills